

## **Telerik Academy Alpha**

### **FAQ**

#### **What is Telerik Academy Alpha?**

With [Telerik Academy Alpha](#), we turn traditional education upside down. We have introduced a new training method to help you get ready for a career start in the software industry faster, better and more efficiently. By leveraging innovative teaching techniques and methodologies, we bring a personal training approach to everyone. It fosters teamwork and most importantly, helps you gain invaluable practical experience. Our trainers serve as your personal mentors and coaches, helping you build upon your strengths and attain all skills needed to land your dream job in IT.

#### **Who can apply and how?**

You need to be 18 years of age or older and eager to kickstart your career in software development. Whether you have little or no programming knowledge, are a tech student or a graduate, a junior developer or an expert in another field, this program will equip you with the skills you need to succeed.

The admission process includes the following steps:

- Submit CV and application form submission (mandatory). No entrance exam required.
- Take logical reasoning test (mandatory)
- Start your journey with the first 6 weeks of Fundamentals training (paid) (mandatory)
- Earn your Fundamentals certificate and continue into Alpha specialization (paid)

#### **What backgrounds do students come from? Is there a typical profile?**

There is no typical profile. We have taught people from various backgrounds, including high school graduates, IT students, architects, lawyers, marketers, financiers, bartenders, and many, many more. However, they all have one thing in common - just like you, they all want to build a successful career in the IT sector. Some of them are looking to start a new future-proof and more fulfilling career, while others have no previous professional experience and are pursuing their dream of becoming software engineers. Learning with such a diverse group of people is a great experience that helps you develop your technical and soft skills.

#### **I have little/no programming knowledge, does this mean my chances are smaller to get accepted into the program compared to people with programming education/experience?**

No. On the contrary - no prior experience is needed. The first 6 weeks of the program focus on Core Programming Fundamentals, where you'll build essential programming skills with mentorship from industry experts. You'll also cover the most important Soft Skills topics and skills. This phase helps you transition smoothly into Alpha - if you decide not to continue, you'll still earn a Core Programming Certificate.

**What is the candidate selection process?**

We use a holistic review process when evaluating applicants for admission. The final selection of candidates is not based on a simple formula. Instead, we consider a variety of factors: application documents, online cognitive assessment, personal motivation for applying, etc. Some candidates might also be invited to an interview to discuss their career and development aspirations.

**What will the logical reasoning test include and how do I access it?**

The logical reasoning test is a 45-minute timed assessment that measures your ability to interpret information, apply logic to solve problems and draw relevant conclusions. The test is taken online and is structured with multiple-choice answers.

**If I am invited for an interview what will that include?**

Interviews will focus on candidates' motivation and aspirations and will determine if the program is appropriate for each candidate based on their needs and expectations.

**Will the program be held online or onsite?**

The program will be held online. Please note that attendance is key to our students' successful graduation. Up to 10 days of absence are allowed, plus the program has three self-preparation weeks where no attendance is required.

**Do I need to know Bulgarian and English to be part of the program?**

Please note that although all our materials are in English, the courses are held in Bulgarian. Hence, you need to have a good understanding of English and full proficiency in Bulgarian in order to participate.

**Can I combine the program with my full-time or part-time job?**

Yes, the program is designed with flexibility in mind. With evening classes, you can balance your studies alongside your full-time or part-time job while preparing for a rewarding IT career. However, be prepared to dedicate significant time outside of lectures for assignments and projects to get the most out of the program.

**Can I miss a lecture at all?**

You can have up to 10 days of absence throughout the course for Telerik Academy Alpha Java, JavaScript, C# and Python, and up to 6 days of absence for Telerik Academy Alpha QA.

**What happens if I miss a lecture - will I have access to the materials online?**

Every lecture will be video recorded, and you will have access to it once it gets uploaded to our learning system.

**Do I have to sign a contract to join the program?**

Yes, all admitted students must sign a contract with Telerik Academy prior to the program start. If you'd like to pay your tuition fee in installments, you will also have to sign a second contract – with our bank partner.

**What happens if I drop out of the program?**

You can drop out within the first 6 weeks - you only pay the 500 BGN that covers your Core Programming Certificate, mentorship, hands-on training, and full Soft Skills training - so even if you decide not to continue, you'll still gain valuable skills. If not, no further commitment. Our advice? Complete the first 6 weeks before making a final decision. This way, you'll have a strong foundation and better understand whether Java is the right path for you.

**Are we going to have homework assignments?**

You will not be expected to submit homework on a regular basis but based on your progress and the specifics of the topic you are covering. You might be given home assignments throughout the program.

**Do all students graduate?**

Students must successfully pass all requirements and assignments to graduate.

**Will I receive a certificate at the end of the program?**

Graduates will receive a certificate, which is widely recognized in the IT industry in Bulgaria. As of 2021, Telerik Academy is a vocational training center, licensed by the National Agency of Vocational Education and Training. All graduates from Telerik Academy Alpha Java, JavaScript, C# and Python programs that have completed 10th grade in educational institutions can pass an additional exam after graduation and receive a certificate in Application Programming, which the Bulgarian Ministry of Education recognizes.

**Will I land a career in the software industry upon graduation?**

Graduates will have access to the Telerik Academy partner network, which will help them jumpstart their career in a software company upon graduation. In addition, they are free to explore other opportunities within the IT industry, which is the leading industry in Bulgaria with a double digit's annual growth. This upward trend is expected to continue, with over 14,000 new job openings projected for 2024 and 2025.

**What happens if I don't land a job upon graduation?**

Upon graduation, you will take part in our career guidance program and our power skills team will assist you with all queries you have on the job application process.

**What companies are in your partner network?**

Telerik Academy forges partnerships with some of the leading software companies in Bulgaria. We give our students access to positions and employers that we believe are a great match for them. More than 85 innovative companies such as Experian, ProCredit Bank, Tinqin, American Eagle, and Progress are part of our partner network, which is constantly growing. More information about our partners, along with opportunities to get acquainted with the companies' work, culture and job openings, will be available throughout the program.

**Can I apply for a job in a company outside your partner network?**

Yes, graduates can apply for open positions outside our network. However, they will still have access to our partner network, which will amplify their career opportunities upon graduation.

**How much does the training cost?**

At Telerik Academy Alpha, students are equipped with in-demand technical and soft skills to quickly jumpstart their careers in IT. We want to give more people access to our worldclass trainings, seasoned trainers, career, and personal development specialists, while keeping our groups small (up to 25-35 people) and providing personalized education, tailored to the individual student needs.

The standard tuition fee is BGN 7,000 for Telerik Academy Alpha JavaScript, Alpha C#, Alpha Java and Alpha Python and BGN 5,500 for Telerik Academy Alpha QA. You can start paying it back via bank loan with monthly installments of BGN 315\* for JavaScript, C#, Java and Python and 248\* for QA (based on a 24-month repayment schedule).

If you complete your full application before the early bird registration deadline, you will get a special Early Bird discount (BGN 500 with code EB500) from your tuition fee for Alpha JavaScript, Alpha C# and Alpha Java, and BGN 300 Early Bird discount for Alpha QA (with code EB300).

We are giving you a grace period of 6 months after graduation for all programs, during which you can focus on finding a job and not worry about any tuition payments. By the 6th month we expect you will already be working in the IT sector, where starting junior developer salaries range between BGN 1,600-2,300. There are no additional education taxes or fees.

You could also choose to opt out of the service of the bank and cover the tuition fee for each program via selfpayment (prior to the program start).

\* Illustrative payment method.

### **Are there other ways to reduce tuition?**

Yes, you could save BGN 1,484! We're making the path to an IT career more accessible by meeting all the standards to be part of the "Qualification, Skills, and Career Development for Employed Individuals" project, funded by the Human Resources Development Program (2021-2027) and co-financed by the European Union through the European Social Fund+. This allows you, if eligible, to reduce your Alpha tuition with BGN 1,484 through financial support.

### **Who Can Apply?**

- Employed or self-employed individuals
- Admitted and successfully graduated from the chosen Alpha program

### **How Does It Work?**

- Apply online for a training voucher under the "Applied Programming" (специалност „Приложно програмиране“), a remote form of training, and then select Katalysta (Telerik Academy) as your training provider ( additional information)
- Receive your e-voucher – upon approval, it will be automatically sent to your email and to us as your chosen training provider
- Complete the admission process of the selected Alpha program (Java, JavaScript, Python, C#, or QA) and pass the entry exam
- Once admitted, select your payment method for the Alpha – upfront or in installments
- Start your Alpha training – gain all the skills needed for a junior developer career
- Successfully complete the program and pass the NAVET (НАПОО) exam to obtain your professional qualification. This will activate your already approved voucher under the Human Resources Development Program (2021-2027) (Project "Qualification, Skills, and Career Development for Employed Individuals"), and we will refund you BGN 1,484 from your tuition.